**TRACKING & EVALUATION**

- Provide standardized training in program evaluation for all ITS members
- Implement a consistent protocol for data collection, tracking and outcomes assessment
- Monitor team function over time to identify factors and processes associated with successful interdisciplinary teams

**TRANSFORMING DATA INTO INFORMATION**

**Developmental Evaluation**
- How are task-related behaviors at each stage of development being performed?
- How are roles we expect members to fulfill being performed?
- How are individual and team expertise being developed?

**Outcome Evaluation**
- Are agreed upon milestones and timelines being achieved?
- Are agreed upon outcomes (e.g., publications, patents, training, etc.) being addressed?
- Are innovations or breakthroughs that are translational in nature being achieved?

**Process Evaluation**
- How is the team interacting and communicating?
- Are meetings regular, agenda-based, and well attended?
- Are internal and external parties being engaged collaboratively?

**CULTURE CHANGE**

- Interviews and Surveys
- Interview/Survey Feedback
- Change Plans Implementation
- Culture Change Recommendations
- Constituent Based Planning Groups

How can we help? Call: (409) 747-CTSA ctsa@utmb.edu